

HEALTH AND SAFETY POLICY

Rationale

Medan Independent School is committed to continuous improvements in health and safety. It will monitor the frequency and severity of accidents and promote the safe and early return to work of injured employees and students. The school should have plans to copy with a range of possible emergency situations.

Purpose

This policy ensures that the school is adequately prepared to cope with emergencies and threats to health and safety. The school will ensure that there is a safe and healthy environment for staff, students, visitors and contractors. The requirements of all relevant health and safety legislation, standards and codes of practice will be followed in an independent manner.

Guidelines

1. Child Protection is the most important obligation for the school. The school will maintain and review a separate child protection policy, sub-committee and structures.
2. All staff take individual responsibility for health and safety by:
 - eliminating or minimising the potential for harm to people.
 - reporting identified hazards.
 - taking reasonable care to ensure the personal safety of students in on-site and off-site educational environments.
 - abiding by the Staff Professional Conduct Policy.
3. The school will follow the requirements of the Student Behaviour Policy.
4. The school will develop and implement guidelines for dealing with bullying, including physical, mental and cyber bullying.
5. The school will ensure that all staff understand their obligations, outlined in the Staff Professional Conduct Policy.
6. Staff will have the opportunity to contribute to the annual review of this policy and have the policy explained to them annually.
7. Significant issues regarding student safety must be brought to the attention of the Head of School in a timely fashion.

Links to:

- Student Behaviour Policy
- Staff Professional Conduct Policy
- MIS Field Trip/Camp Chaperone Guidelines